

ACTION
MINUTES OF THE SPECIAL ZOOM BOARD MEETING
OF THE
HOUSING AUTHORITY OF THE COUNTY OF MONTEREY
HELD AUGUST 30, 2021

Chair Kevin Healy called the meeting to order at 5:32 p.m. Present: Chair Kevin Healy, Vice Chair Kathleen Ballesteros, and Commissioners Viviana Gama, Paul Miller, Francine Goodwin, Hans Buder, and Jon Wizard. Also Present: Jose Gomez, Executive Director, Maria Madera, Director of Housing Programs; Darlene Sturgeon, Director of Finance; Dana Marshall, Human Resources Director; and Thomas Griffin, Legal Counsel. Recorder: Sandy Tebbs.

COMMENTS FROM THE PUBLIC:

Adriana De Los Santos commented she was a Housing Programs Specialist in the Housing Choice Voucher department. I am here today regarding the agreement between the SEIU Local 521 and the Housing Authority. I support the decision of our voting members and ask management to come to the table with a respectable offer. In October of last year, Mr. Gomez presented the Trustees with a resolution to approve the reclassification of the Human Resources Manager position to a Human Resources Director position. In February of this year, the resolution to approve the salary range for the Human Resources Director was brought to the Board with a recommendation for a salary range of \$100,230.00 a year. The salary range for the Human Resources Manager position was roughly between \$74,424.00 to \$104,640.00 a year. During the same February Board meeting, Mr. Gomez reminded the Trustees that Ms. Marshall had been the Resources Manager for almost a year and that morale was up and great changes had been made. This is a fair and comparable salary range. If the Housing Authority continued with their common practice of hiring at the low end of the pay range, this would mean that the employee received an estimated 34% pay increase. We the employees also deserve a fair and comparable pay range. I have two small children at home, one of whom is disabled and requires therapy services, which is why it is important that I have them on my employer health insurance plan. I pay \$719.50 a month for this plan. The last time inflation was this high was thirteen years ago. As you already know, gas is very expensive at this time. We have employees that commute up to an hour one way to come to work. Participants of the Cal Fresh program are receiving an increase of 27% in their benefits because of the cost of the food increase. I believe it is only fair that we also receive a fair offer. Thank you for your time.

Chair Healy thanked Ms. De Los Santos and noted that the Board heard her comments and would take them under advisement.

Commissioner Wizard arrived at 5:36 p.m.

The Board convened to Closed Session at 5:38 p.m.

CLOSED SESSION

The Board met in closed session for the following purpose and reason:

- A. Government Code Section 54597: Personnel Matter
ACTION: The HR Director was instructed to contact the employee and initiate the interactive process and to report back to the Board the outcome and any proposed accommodations.

The Board reconvened to regular session at 6:32 p.m.

COMMISSIONER COMMENTS: None

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 6:32 p.m.

Kathleen Ballesteros
Vice Chairman