

**ACTION
MINUTES OF THE SPECIAL BOARD MEETING
OF THE
HOUSING AUTHORITY OF THE COUNTY OF MONTEREY
HELD JUNE 26, 2014**

Commissioners met at the Central Office. Chair Elizabeth Williams called the meeting to order at 5:05 p.m. Present: Chair Elizabeth Williams, Vice Chair Kevin Healy (Teleconference) and Commissioners Tom Espinoza, Kathy Beuthin, Mary Jo Zenk, and Kathleen Ballesteros. Absent: Commissioner Viviana Gama. Also Present: Jean Goebel, Executive Director; Joni Ruelaz, Housing Programs Manager, and Pat Wyatt, Human Resources Manager. Recorder: Sandy Tebbs

COMMENTS FROM THE PUBLIC: None

NEW BUSINESS

- A. Resolution 2792: Ratification of Side Agreement with SEIU Local 521 To Modify Article 11 to Allow a Pilot 9/80 Work Schedule

Staff responded to questions that at the end of six months, either side has the option to give two months notice to terminate the side letter. The 9/80 work schedule will become effective the first pay period in July. To another query, Staff responded that HDC is not included in the 9/80 work schedule.

Commissioner Beuthin arrived at 5:07 p.m.

Upon motion by Commissioner Healy, seconded by Commissioner Ballesteros, the Board adopted Resolution 2792 ratifying the side agreement between SEIU Local 521 and HACM to modify Article 11 to allow a pilot 9/80 work schedule and authorized the negotiating team representing HACM to sign the agreement. Motion carried with the following roll-call vote:

YES: Williams, Healy, Espinoza, Beuthin, Zenk, Ballesteros
NOES: None
ABSENT: Gama

COMMISSIONER COMMENTS:

Commissioner Zenk thanked the Staff for moving this 9/80 work schedule forward and making it happen for the staff; it seems like they are very excited about it. Also extending the hours for our community members to access our office will be a great public service. She wished everyone a Happy New Fiscal Year.

Commissioner Ballesteros thanked Ms. Goebel, Ms. Wyatt and everyone that worked on the 9/80 work schedule agreement. In listening to the two union members at the last meeting and their sharing of concerns and personal feelings plus they have been waiting a while, this is a pilot program so they can see if it works and if it doesn't either party can come back to see what will work. Commissioner Ballesteros stated she believes in communication and making sure all the tenants have been notified. Ms. Goebel responded that it will be posted at the site offices as well as here at HACM; Staff will be working on the notifications tomorrow and also will be putting it on the website. She noted Staff will especially be noticing the Fridays the office will be closed.

Commissioner Beuthin commented this represents a lot of work and a lot of coordination with a lot of different people; she was glad to have gotten to the point where it can be enacted to see how it works.

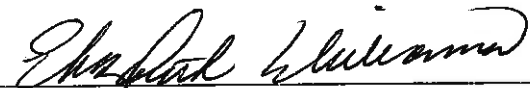
Commissioner Espinoza thanked Ms. Goebel, Ms. Wyatt, and Ms. Ruelaz as well as HACM Staff for making this 9/80 schedule happen. Again, what's already been said here based on the two comments from the two people who spoke at the Monday night meeting; what they had to say made sense. Commissioner Espinoza further commented that he is very excited that HACM was able to put this together and work it out with the Union; he is looking forward to a good report in six months – power of positive thinking. All the best to everyone on this new chapter.

Commissioner Williams commented she had some reservations but she looked over the information and her questions were answered. She stated she is willing to try it for six months, but in six months she definitely wants to see the review. Commissioner Williams further commented she wants to make sure the clients are taken care of. She understands how important it is to the employees to have this work schedule, but if it doesn't take care of our clients then we need to rethink it. In six months she would like to see the report on how it is going on both sides.

Commissioner Healy stated he would reiterate everyone's comments and noted that this represents the culmination of several years worth of effort in trying to get this realized on behalf of the employees and he is glad they were able to do it. Commissioner Williams thanked Commissioner Healy for calling into the meeting.

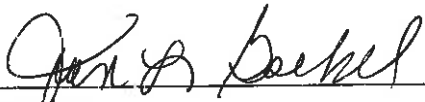
ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 5:14 p.m.



Chairman

ATTEST:



Secretary

7-29-14

Date